

Building the Presenting Team

1. Team selection will be done at a meeting scheduled by the Lay Director; this occurs about **two (2) months before** the TEC weekend.
 - a. Those in attendance should/may include the Spiritual Director (SD), Assistant Spiritual Director (ASD), Lay Director, Weekend Leader, the Weekend Leader's assistants (if approved), core council members, leaders of Fourth Day.
 - b. A list of prospective team members will be provided.
 - c. No one should be asked/promised to be on the team until this meeting has taken place.
Exceptions:
 - You can select 2 assistants; Deacon Aaron will select the 3rd.
 - You can put "feelers out" for a married couple, but do not pursue until team selection.

2. When building the team:
 - a. Try to get "new faces" and bring "new blood" into the program.
 - b. Include people you don't know.
 - c. Be aware of having too many "friends" from the same school, town, parish, etc.
 - d. For **teen** selection, preference should be given to those who have submitted an application.
 - e. Consider people who haven't been on a team recently as potential members.
 - f. Adults who have served as observers may be good adult team members.
 - g. It is recommended no adult/teen be asked to serve on more than one presenting team or wheat team per calendar year (i.e., serving on one wheat team and one presenting team is acceptable).

3. There are potentially **21** team members for the Weekend Leader to select; this includes three (3) **Assistants**.
 - a. The Weekend Leader can select **2** of the assistants; they should be approved by the SD.
 - b. The third assistant will be selected by the SD (who has identified individuals as preparing for "Leader-ready.")

4. The team should have at least **10** adults, not counting the Weekend Leader and assistants.
 - a. We consider an adult to be someone 22 years of age or older because of the type of lived experience we are looking for in an adult team member.
 - b. There should be no more than **3** adults on the presenting team who have had no previous experience with TEC.

Building the Presenting Team

5. There should be 8 teen/young adults.
 - a. Any teen that made a TEC last year may be on a presenting team this year.
 - This is a school year, not calendar year.
 - A candidate may be on a Wheat Team immediately after his/her first TEC experience.
 - b. Teens/young adults may be chosen based on their involvement in the TEC program.
 - c. Teens/adults should be integrated by area and schools.
6. All team members need to be approved by the SD. If you would like someone other than those approved at the team selection meeting, seek the SD's approval before making an offer.
7. There are 6 adult reflections. The married couple is considered as one (1) reflection. The following qualifications should be considered when discerning an adult for each reflection:
 - a. **Faith Journey** – the Weekend Leader
 - b. **God: A Community of Love** – a person of mature Christian spirituality
 - c. **Christian Life** – a prayerful person who would be comfortable leading others in prayer and who is exemplifying a Christian life
 - d. **Church, People of God** – someone having a good sense of, and experience of, a Christian community
 - e. **Signs** – must be a Catholic who can convey the importance of the Eucharist in his/her life, since this meditation leads into the Sunday Eucharist
 - f. **Discipleship** – someone who is aware of responding to his/her call to holiness; a Christian in action
8. There are 4 teen/young adult reflections. The following qualifications should be considered when discerning a teen/young adult for each reflection:
 - a. **Growth & Ideals** – someone with direction in his/her life and has set and pursued goals
 - b. **Change of Heart** – someone who has fully and completely had a change of heart in his/her life and returned to Christ; this is a critical reflection for the weekend. If teen/young adult hasn't quite made this conversion, he/she might be better suited as a Table Leader.
 - c. **Young Christian Disciple** – an "involved" Christian, possibly a recent college graduate or a TEC-ite in their early twenties (20s)
 - d. **Beyond TEC** – a TEC-ite who has been very active since making his/her TEC weekend

Building the Presenting Team

9. A teen/young adult also serves as the **Minstrel**. He/she must be comfortable preparing music for liturgies; he/she will be supported by one of the adult assistants.
10. There are **6 Resources/Table Leaders**.
 - a. 3 teens/young adults
 - b. 3 adults
11. Two (**2**) additional meditations are given by the SD and/or ASD on Saturday of the weekend:
 - a. Paschal Mystery
 - b. Metanoia & Reconciliation
12. Other important criteria for building the presenting team:
 - a. TEC is for the **candidates**. All decisions should be made keeping the candidates foremost in mind.
 - b. When a parent/teen situation is considered (both wanting to attend the weekend), it is suggested a healthy relationship already exist between them.
 - c. Diocesan policy states that anyone living with someone out of wedlock cannot serve on a TEC team; **however**, exceptions to this may be made in consultation with the SD.
13. Once you have your prospective team list and start extending invitations, explain there are **4** meetings and the importance of attending **all** meetings.
 - a. Stress mandatory attendance - at all preparation meetings and definitely on the TEC weekend.
 - b. Exceptions need to be approved.
 - c. If he/she is unable to make this commitment, you might suggest he/she serve on a future TEC team when his/her schedule can accommodate the meetings.
14. When making phone calls, be specific in length of time to return a decision (1-2 days) so you can move along in your selections.
15. There is a \$60 fee for the weekend. \$5 cash will be collected for Friday night's dinner (selection of the teams' choosing – pizza, subs, etc.). If unable to pay weekend fee, talk with the SD.
16. All clergy speakers will be arranged by the SD.
17. If a team member becomes ill, the SD/ASD will decide how to cover the reflection/absence.
18. If you don't know who your Wheat Team Leaders are, ask your ASD.

Building the Presenting Team

19. Once your team has been finalized, send a copy of your completed roster to:

- a. Lay Directors
 - Jodi Terronez
 - joditerronez3@gmail.com
 - 309-235-6427
 - Scott Kochuyt
 - scottkochuyt@yahoo.com
 - 563-320-9686
- b. Associate Lay Director
 - Brian Currie
 - bdywzbrian@hotmail.com
 - 563-210-8174
- c. Webmaster
 - Kimberly Souba - kimberly.souba@gmail.com
 - Haley DeGreve - hdegreve1313@gmail.com
- d. Safe Environment
 - Kimberly Souba - kimberly.souba@gmail.com
- e. One (or all) of the Wheat Team Leaders

NOTICE:

THIS IS A COMMON AREA WHERE COMMUNICATION BREAKS DOWN.

WE MUST HAVE THIS INFORMATION FOR THE COMMUNITY TO PRAY AND OFFER WHEAT FOR THE TEC WEEKEND.

20. Plan your **leader's organizational meeting** at least two (2) weeks **prior to the start** of your team meetings - see the Leader's Organizational Meeting document.

*****DO NOT HESITATE TO CALL WITH ANY QUESTIONS! *****